

Making Mentor Michigan Work For You

December 11, 2003

Focus: HOPE



SIT AT A TABLE WITH OTHERS FROM YOUR AREA

City of Detroit

- Eastside
- Westside
- Southwest

Detroit Suburbs

- North
- South
- East
- West

Other Areas

- Washtenaw County
- Mid & West Michigan
- Saginaw & Flint



What one idea struck you the most in the workshop you just attended?



How will we know we are successful in our effort to create a culture of mentoring in Michigan?



The Other Five Summit Said:

- Increased number of mentors and mentoring programs
- Baseline, numerical successes/outcomes:
 - Improved attendance, test scores, drop out rates, etc.
 - Reduced drug, alcohol, crime, pregnancy
 - Less court involvement
- Mentees become mentors
- Availability, continuity, visibility, accessibility increased
- Michigan is a model for other states
- All schools would have mentoring programs
- Mentoring programs are sustained
- Additional funding (“hard” stream)
- Mentoring is the norm
- Shorter waiting lists of kids
- Program continues through political admin.



How can Mentor Michigan best support your efforts to increase and improve mentoring?



The Other Five Summits Said:

- Training/conferences/networking
- Funding/resources (long term)
 - Be a collective voice for resources
 - Help consolidate resources
- Generate PR/media attention
- Develop business/corporate participation
- Create web resources
- Create a broad network of procedures and info
- Share best practices and model programs
- Recognition
- Easy-to-use, cost-effective background checks
- Address liability issues
- Develop standardized handbook/guidelines
- Access to LEIN info on screening
- Simple statewide evaluation tool
- Opportunities to see/visit successful programs
- Regional networking



Goldenrod survey results (10 ways we could help)

What you said

- Identify and secure resources (00)
- Recruit talented and committed vols (00)
- Develop partnerships with e.g., business, churches (00)
- Increase public awareness (00)
- Provide training and support (00)

Other Five Summits Said:

- Identify and secure resources (360)
- Recruit mentors (296)
- Develop partnerships (e.g. business, churches, etc.) (214)
- Increase public awareness (191)
- Provide training and support (158)



What elements do successful mentoring programs have?



The Other Five Summits Said:

- Well-trained mentors with clear expectations
- Clear, measurable goals
- Assess mentee progress
- Standards for case management
- Stable management/low turnover
- Screening with interview and background checks
- Fun and safe for mentor and mentee
- Diverse, sufficient funding
- Mentor-mentee relationship is long-term
- Consistent programming
- Committed, dependable volunteers
- Mentoring as a shared community vision
- Ongoing support from supervisors
- Community ownership
- Mentees become mentors
- Have enough staff



What would be included in a great community plan for National Mentoring Month?



The Other Five Summits Said:

- PR/media blitz – tv, radio, print, etc.
- PR tool kit – news releases, psa text, etc.
- Recognition event and other special events
 - Have a “Mentoring Day”
 - Mentor recruitment fair
- Observe Jan 15th – Thank Your Mentor Day
- Involve local elected officials
- Unified, community-wide vision for the month
- Service project with mentor/mentee
- Spotlight local heroes
- Descriptions of who can mentor
- Pass it on day (with ribbon for identity)
- Mentor family fun day
- Businesses announce participation
- Community support (e.g. movie passes, etc.)
- Community-wide recruitment drive



What can you or your organization do to advance mentoring as a community-wide effort?



The Other Five Summits Said:

- Be a mentor!
- Tap our own resources in PR/marketing
- Encourage release time
- Educate and engage local elected officials
- Engage past mentees
- Share resources and collaborate
- “Pass it on” by recruiting personally
- Focus on schools
- Articles written by mentors
- Connect with Multi Purpose Collaborative Bodies
- Announce at local sporting events



Our Next Steps

- Summarizing/sharing statewide results
- Completing survey – tell us about you!
- Share information via listserv up
- Building the links to Volunteer Centers – and giving constructive feedback on work with them
- Continue to focus on No Child Left Behind Schools
- Continue developing state/local plans for National Mentoring Month
- Tomorrow when someone asks you. . .



thank you!

